



IMS – SUSTAINABILITY POLICY

SEE Civil Pty Ltd ABN - 88 115 963 427
Level 1, 108 Siganto Drive, Helensvale QLD 4212 – Ph: 07 5671 9601

SEE Civil Pty Ltd is committed to best possible sustainability practices to ensure sustainability in all areas of our operations. Our attention to environmental, social and economic responsibility includes working within related Legislation, Acts, Regulations and any other client or contract requirements. Wherever possible we will endeavour to exceed the minimum requirements, in order to be innovative and demonstrate leadership on the issues that are important to us and our stakeholders.

To further enhance the sustainability of the Company, we will:

- ✓ Aim for continuous improvement in all company practices
- ✓ Minimise (where practicable) exhaust emissions, fuel consumption and noise impacts by selecting the most appropriate item of plant and equipment for the project
- ✓ Protect the environment by minimising the impact of our project works in the areas of flora, fauna, water, air quality and soil conservation
- ✓ Aim to reduce the amount of waste generated from our operations and carry out recycling of materials where possible
- ✓ Ensure our health and safety commitment continues to aim for a reduction in incidents and accidents
- ✓ Aim to maintain the quality of our workmanship so re-work is not required thus enhancing our sustainability
- ✓ Establish a consultation program that will be maintained between management, employees, subcontractors and our clients to constantly review the Company's sustainability stance
- ✓ Establish procedures to identify and prevent potential variations that may constitute a departure from the Company's sustainability ideals

Managing Director - Steve Turner

Signed -

A handwritten signature in black ink, appearing to be 'S. Turner', followed by a period.

Date: 14.08.2019